

Congregation Beth Shalom Annual Meeting May 6, 2018

Call to Order: The meeting was called to order by the President, Dave Friedman at 10:17AM. A quorum was established with 30 family units present (25% of members in good standing).

D'var Torah: The D'var Torah was given by Richie Bauman.

Approval of Minutes: Christine Stockelman moved to approve the minutes from the 2017 annual meeting. Gerry Pliner seconded the motion. The motion was approved unanimously.

President's Report: Dave Friedman provided his State of the Congregation for 2018. Report is filed separately with the Secretary.

Holiday Celebrations and Life Cycle Events at Congregation Beth Shalom: Steve Slavkin, as Ritual Chair, provided a report on this year's events. His report is filed separately with the secretary.

Religious School Administrator's Report Given by Amy Weinstein: Amy reported that the Religious School surpassed all expectations despite Rabbi Torop's early departure. She thanked her teachers for a job well done. She thanked Dan Miller for his instrumental programming during Religious School. Amy reported that Karen Blanchard was stepping down as Curriculum Coordinator and thanked her for her efforts over the past several years. Karen will be sorely missed. Amy concluded by stating that the staff of the Religious School was optimistic about our acquiring a new Rabbinic leader in 2018-19. She believed that with the Rabbi, our Religious School would grow. We would experience another successful year.

Treasurers Report: The Report was provided by Peter Jacobson and the Report is filed separately with the secretary. We did have a savings with the departure of Rabbi Torop. However, part of the savings was applied to expenses incurred with interviewing Rabbinic applicants. However, we overcame the 2017-18 deficit with the remaining savings in Rabbinic salary and expenses.

Revision of the Congregational Bylaws: Toby Koch presented the Bylaws Process followed and presented the proposed revisions to the Bylaws for 2018. A copy of that report is filed separately with the secretary. The amended Bylaws were approved by the Board at the January 2, 2018 Board Meeting. Toby Koch made a motion that we accept the Bylaws as amended. Richie Bauman seconded the Motion.

A conversation ensued regarding the amendments. David Richter recommended that the President of the Youth Group be provided with a voting position on the Board. This was supported by Michael Spaier. Amy Weinstein pointed out that we are taking away voting rights from our Committee Chairs but seeking to provide a vote to a High School student. She believed that this would prove problematic. Toby Koch indicated that each vice president maintained a portfolio of committees, and it was the vice president's responsibility to interact with the committees and ensure that their concerns/needs were being addressed. Conversation continued regarding the need to provide Committee Chairs and the Youth leadership with a voice and vote on the Board. There was also concern that, with the many changes going on at CBS, this was not the year to make significant changes to our Bylaws.

David did make a Motion to appoint the Youth Group President as a voting member of the Board. Julie Enszer seconded the Motion. A vote was taken regarding this second Motion.

For: 15 Against: 9 Abstained: 1

As we require 75% to approve this amendment, the Motion did not pass.

A vote was then taken on the initial Motion to Amend the Bylaws as presented by Toby Koch.

For: 16 Against: 7 Abstain: 1

Again, we did not have a 75% approval to pass the New Bylaws.

Ballot Process & Vote. President Dave Friedman explained the ballot and the voting process. As per the Bylaws, a Nominating committee was formed to identify CBS members who could fill the seats of those finishing their term. Some of the requirements we look for in potential Board members are people who demonstrate:

- Leadership qualities
- Volunteerism
- Committee involvement, or have chaired a committee
- A passion regarding the success and future of the Temple.

The slate was approved by the Board at its March meeting and was published to the congregation 30 days prior to the annual meeting. No other names were submitted after the slate was published.

The ballot is as follows:

Executive Board

President:

Richie Bauman

1st Vice President:

Gerry Pliner

2nd Vice President:

Toby Koch

3rd Vice President:

Lauren Weisman

Treasurer.

Peter Jacobson (incumbent)

Secretary:

Sheila Fishman (incumbent)

Immediate Past President:

Dave Friedman

Members at Large:

Steve Slavkin

Christine Stockelman

Michael Barnett

Lea Garbett (incumbent)

Mitch Baylis (incumbent)

David Richter (incumbent)

By a show of hands, is there anyone opposed to the slate? None
Are there any abstentions? None
All those in favor sat "Aye." The new Board was voted on and approved unanimously

Rabbi Search Committee Report: Sheila Fishman provided a report regarding the Rabbi Search which is filed separately with the Secretary.

Adjournment: Gerry Pliner moved to adjourn the meeting and Michael Barnett seconded the motion. The motion to adjourn was approved unanimously, at 11:17a.m.

Recorded and written by Sheila Fishman